

CERTIFICATION OF INDEPENDENT DIRECTOR

I, **MARY G. NG**, Filipino, of legal age and with office address at 6032 Cul de Sac St., Edison Ave., Km. 14, West Service Road, Paranaque City, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 07 May 2019.
2. I am affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
H&E Group of Companies	Chief Executive Officer	Present
Packaging Institute of the Philippines	Honorary President	2005 to present
Philippine Plastic Industrial Association of the Philippines	Honorary President	2005 to present
Association of Volunteer Fire Chiefs and Firefighters of the Philippines	Honorary President	2007 to present
ASEAN Federation of Plastic Industries (AFPI)	First Woman Chairman	2008 to 2010
Federation of Filipino-Chinese Chamber of Commerce and Industries	Executive Vice President	2019 to present
Department of Labor and Employment (DOLE)	Tripartite Board Member	2014 to present
Technical Educational and Skills Development Authority (TESDA)	Board Member	2016 to present
Philippine Piak O Eng Chamber of Commerce	Vice President	Present
Philippine Piak O Eng Uy's Association	Vice President	Present
Philippine Dongshi Townmate Association, Inc.	Director	Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this _____ day of February 2020, at Makati City.



MARY G. NG

SUBSCRIBED AND SWORN to before me this _____ day of February 2020 at Makati City, affiant personally appeared before me and exhibited to me his/her Passport No. P2897133A issued at DFA Manila on 03 May 2017.

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CERTIFICATION OF INDEPENDENT DIRECTOR

I, **JOHNIP G. CUA.**, Filipino, of legal age and a resident of Pasig City after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc., and have been its Independent Director since 08 May 2018.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
P&Gers Fund Inc.	Chairman of the Board of Trustees	2009 to present
Xavier School, Inc.	Chairman of the Board of Trustees	2012 to present
Taibrews Corporation	Chairman and President	2011 to present
Asia Brewery, Inc.	Independent Director	2018 to present
BDO Private Bank	Independent Director	2008 to present
Century Pacific Food, Inc.	Independent Director	2014 to present
Eton Properties Philippines, Inc.	Independent Director	2018 to present
MacroAsia Corp.	Independent Director	2006 to present
MacroAsia Properties Development Corp.	Independent Director	2013 to present
MacroAsia Catering Services, Inc.	Independent Director	2007 to present
MacroAsia Airport Services Corp.	Independent Director	2007 to present
PAL Holdings, Inc.	Independent Director	2014 to present
Philippine Airlines, Inc.	Independent Director	2014 to present
PhilPlans First, Inc.	Independent Director	2009 to present
Tanduay Distillers, Inc.	Independent Director	2018 to present
Interbake Marketing, Inc.	Director	1991 to present
Teambake Marketing, Inc.	Director	1994 to present

Lartizan Corporation	Director	2007 to present
Allied Botanical Corporation	Director	2012 to present
Xavier School Educational & Trust Fund	Trustee	1996 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this ____ day of February 2020 at Makati City



JOHNIP G. CUA

SUBSCRIBED AND SWORN to before me this ____ day of February 2020 at Makati City, affiant personally appeared before me and exhibited to me his Passport No. EC4417377 issued at DFA NCR East on 16 Jun 2015.

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CERTIFICATION OF INDEPENDENT DIRECTOR

I, **WILFRIDO E. SANCHEZ**, Filipino, of legal age and a resident of 17 Ocampo Street, Corinthian Gardens, Quezon City, after having been duly sworn to in accordance with law, do hereby declare that:


1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 31 July 2012.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
Quiason Makalintal Barot Torres Ibarra Sison & Damaso Law Firm	Tax Counsel	1993 to present
Adventure International Tours, Inc.	Director	1993 to present
Asiabest Group International Inc. (ABG)	Director	2018 to present
Asia Brewery, Inc.	Director	Present
Asian Institute of Management (AIM)	Trustees	2016 to present
EEI Corporation	Director	2005 to present
EMCOR, Inc.	Director	2007 to present
Eton Properties Philippines, Inc.	Director	2007 to present
Gokongwei Brothers Foundation	Trustees	2019 to present
House of Investments and Management Corp.	Director	2000 to present
J-DEL Investments and Management Corp.	Director	2008 to present
JVR Foundation, Inc.	Director	1996 to present
Kawasaki Motor Corp.	Director	2004 to present
K-Servico, Inc.	Director	2007 to present
Magellan Capital Holdings, Corp.	Director	1994 to present
Tanduay Distillers, Inc.	Director	Present

Transnational Financial Services, Inc.	Director	Present
Universal Robina Corp.	Director	1995 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this ____ day of February 2020, at Makati City.


WILFRIDO E. SANCHEZ

SUBSCRIBED AND SWORN to before me this ____ day of February 2020 at Makati City, affiant personally appeared before me and exhibited to me his Passport No. EC6743810 issued at DFA NCR Central on 16 Feb 2016.

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CERTIFICATION OF INDEPENDENT DIRECTOR

I, **FLORENCIA G. TARRIELA**, Filipino, of legal age and a resident of 32 Jasmin St., Valle Verde II, Pasig City, after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 09 August 2012.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
Philippine National Bank	Chairman of the Board / Independent Director	2005 to present
PNB Capital and Investment Corporation	Chairman of the Board / Independent Director	2010 to present
PNB-IBJL Leasing and Finance Corporation	Chairman of the Board / Independent Director	2016 to present
PNB-IBJL Equipment and Rentals Corporation	Independent Director	2016 to present
Bankers Institute of the Philippines	Life Sustaining Member	1989 to present
Financial Executive Institute of the Philippines (FINEX) Foundation	Trustee / Lifetime Member	2014 to present
Gozon Development Corporation	Director / Vice President / Assistant Treasurer	1982 to present
Tarriela Management Co. Inc.	Director / Vice President	1993 to present
Foundation for Filipino Entrepreneurship, Inc. (FFEI)	Trustee	2010 to present
Tulay sa Pag-unlad, Inc. (TSPI)	Trustee	2006 to present
Bankers Association of the Philippines (BAP)	Director	2018 to present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this _____ day of May 2020, at Makati City.


FLORENCIA G. TARRIELA

SUBSCRIBED AND SWORN to before me this _____ day of May 2020 at Makati City, affiant personally appeared before me and exhibited to me his/her Passport No. P3341932A issued at DFA Manila on 09 Jun 2017.

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