

## CERTIFICATION OF INDEPENDENT DIRECTOR

I, **JOHNIP G. CUA.**, of legal age and a resident of \_\_\_\_\_ after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc., and have been its Independent Director since 08 May 2018.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
P&Gers Fund Inc.	Chairman of the Board of Trustees	2009 to present
Xavier School, Inc.	Chairman of the Board of Trustees	2012 to present
Taibrews Corporation	Chairman and President	2011 to present
Asia Brewery, Inc.	Independent Director	2018 to present
ALI Eton Property Develop Corp.	Independent Director	2018 to present
Century Pacific Food, Inc.	Independent Director	2014 to present
Eton Properties Philippines, Inc.	Independent Director	2018 to present
First Aviation Academy	Independent Director	2017 to present
MacroAsia Corp.	Independent Director	2006 to present
MacroAsia Properties Development Corp.	Independent Director	2013 to present
MacroAsia Catering Services, Inc.	Independent Director	2007 to present
MacroAsia Airport Services Corp.	Independent Director	2007 to present
MacroAsia SATS Food Industries Corp.	Independent Director	2015 to present
MacroAsia SATS Inflight Services Corp.	Independent Director	2016 to present

PAL Holdings, Inc.	Independent Director	2014 to present
Philippine Airlines, Inc.	Independent Director	2014 to present
PhilPlans First, Inc.	Independent Director	2009 to present
Tanduay Distillers, Inc.	Independent Director	2018 to present
Interbake Marketing, Inc.	Director	1991 to present
Teambake Marketing, Inc.	Director	1994 to present
Lartizan Corporation	Director	2007 to present
Allied Botanical Corporation	Director	2012 to present
Zenori Corporation	Director	2018 to present
MGCC Foundation	Trustee	2015 to present
Xavier School Educational & Trust Fund	Trustee	1996 to present

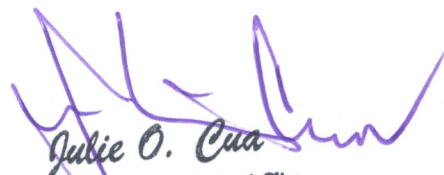
3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this FEB 21 2022 at Makati City

  
**JOHNIP G. CUA**  
Affiant

**SUBSCRIBED AND SWORN** to before me this FEB 21 2022 at Makati City, affiant personally appeared before me and exhibited to me his

Doc. No. 319;  
Page No. 64;  
Book No. 644  
Series of 2022.

  
Notary Public for Makati City  
Roll of Attorneys No. 35358  
PTR No. 8852208/1-3-2022/Makati City  
IBP Lifetime Member No. 00104  
6/F 6754 Ayala Avenue, Makati City  
MCLE Compliance No. VI-0017668/01-31-2019  
Commission No. M-16 until 31 December 2022



### CERTIFICATION OF INDEPENDENT DIRECTOR

I, **MARY G. NG**, of legal age and with office address at \_\_\_\_\_  
after having been duly sworn to in  
accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 07 May 2019.
2. I am affiliated with the following corporations or organizations, including Government Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
H&E Group of Companies	Chief Executive Officer	Present
Packaging Institute of the Philippines	Honorary President	2005 to present
Philippine Plastic Industrial Association of the Philippines	Honorary President	2009 to present
Association of Volunteer Fire Chiefs and Firefighters of the Philippines	Honorary President	2007 to present
ASEAN Federation of Plastic Industries (AFPI)	First Woman Chairman	2008 to 2010
Federation of Filipino-Chinese Chamber of Commerce and Industries	Executive Vice President	2019 to present
Department of Labor and Employment (DOLE)	Tripartite Board Member	2014 to present
Technical Educational and Skills Development Authority (TESDA)	Board Member	2016 to present
Philippine Piak O Eng Chamber of Commerce	Vice President	Present
Philippine Piak O Eng Uy's Association	Vice President	Present
Philippine Dongshi Townmate Association, Inc.	Director	Present

National Tripartite Council	Tripartite Member	2019 to Present
Eton Properties Philippines Inc.	Independent Director	2019 to Present
ABIC Insurance	Independent Director	2020 to Present

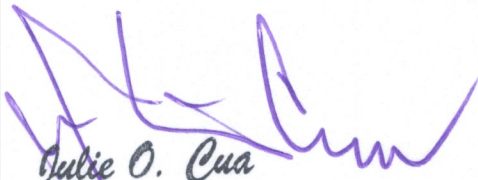
3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this FEB 21 2022 at Makati City.

  
MARY G. NG

**SUBSCRIBED AND SWORN** to before me this FEB 21 2022 at Makati City, affiant personally appeared before me and exhibited to me her

Doc. No. 320  
Page No. 64  
Book No. 1441  
Series of 2022.

  
Julie O. Cua  
Notary Public for Makati City  
Roll of Attorneys No. 35358  
PTR No. 8852208/1-3-2022/Makati City  
IBP Lifetime Member No. 00104  
6/F 6754 Ayala Avenue, Makati City  
MCLE Compliance No. VI-0017668/01-31-2019  
Commission No. M-16 until 31 December 2022



## CERTIFICATION OF INDEPENDENT DIRECTOR

I, **WILFRIDO E. SANCHEZ**, of legal age and a resident of \_\_\_\_\_, after having been duly sworn to in accordance with law, do hereby declare that:

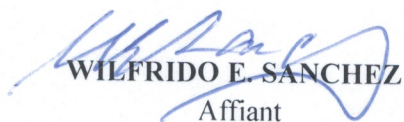
1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 31 July 2012.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
Quiason Makalintal Barot Torres Ibarra Sison & Damaso Law Firm	Tax Counsel	1993 to present
Asiabest Group International Inc. (ABG)	Director	2018 to present
Asia Brewery, Inc.	Independent Director	Present
Asian Institute of Management (AIM)	Director	2016 to present
EEI Corporation	Trustee	2005 to present
EMCOR, Inc.	Director	2007 to present
Eton Properties Philippines, Inc.	Independent Director	2007 to present
Gokongwei Brothers Foundation	Director	2019 to present
House of Investments and Management Corp.	Director	2000 to present
J-DEL Investments and Management Corp.	Director	2008 to present
JVR Foundation, Inc.	Director	1996 to present
Kawasaki Motor Corp.	Director	2004 to present
KS Prime Financial Corp.	Director	2020 to present
K-Servico, Inc.	Director	2007 to present

Magellan Capital Holdings, Corp.	Director	1994 to present
Philippine National Bank	Independent Director	2021 to present
Tanduay Distillers, Inc.	Independent Director	2017 to present
Trimotors Technology Corp.	Director	2020 to present
Wodel, Inc.	Director	2014 to present

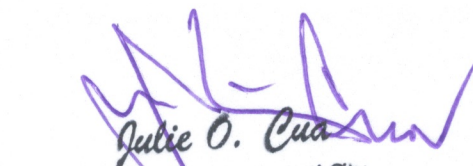
3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this FEB 21 2022, at Makati City.

  
**WILFRIDO E. SANCHEZ**  
 Affiant

**SUBSCRIBED AND SWORN** to before me this FEB 21 2022 at Makati City, affiant personally appeared before me and exhibited to me his

Doc. No. 318  
 Page No. 64  
 Book No. 0041  
 Series of 2022.

  
**Julie O. Cua**  
 Notary Public for Makati City  
 Roll of Attorneys No. 35358  
 PTR No. 8852208/1-3-2022/Makati City  
 IBP Lifetime Member No. 00104  
 6/F 6754 Ayala Avenue, Makati City  
 MCLE Compliance No. VI-0017668/01-31-2019  
 Commission No. M-16 until 31 December 2022



## CERTIFICATION OF INDEPENDENT DIRECTOR

I, **FLORENCIA G. TARRIELA**, of legal age and a resident of \_\_\_\_\_  
after having been duly sworn to in accordance with law, do hereby  
declare that:

1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 09 August 2012.
2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

<b>COMPANY/ ORGANIZATION</b>	<b>POSITION/ RELATIONSHIP</b>	<b>PERIOD OF SERVICE</b>
Philippine National Bank	Board Advisor	2021 to present
PNB Capital and Investment Corporation	Director	2021 to present
Eton Properties Philippines, Inc.	Independent Director	2020 to present
PNB International Investments Corporation	Independent Director	2014 to present
Financial Executive Institute of the Philippines (FINEX)	Director	2021 to present
Gozon Development Corporation	Director / Vice President / Assistant Treasurer	1982 to present
Tarriela Management Co. Inc.	Director / Vice President	1993 to present
Bankers Institute of the Philippines	Life Sustaining Member	1989 to present
Philippine Bible Society	Trustee	2019 to present
TSPI MBA	Trustee	2006 to present
TSPI Development Corporation	Trustee	2003 to present



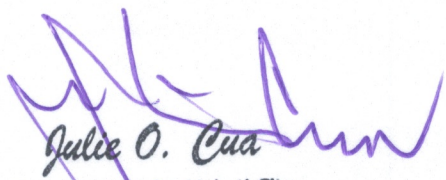
3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this FEB 21 2022, at Makati City.

**FLORENCIA G. TARRIELA**  
Affiant

**SUBSCRIBED AND SWORN** to before me this FEB 21 2022 at Makati City, affiant personally appeared before me and exhibited to me his/her issued at

Doc. No. 317  
Page No. 64  
Book No. 0441  
Series of 2022.

  
Notary Public for Makati City  
Roll of Attorneys No. 35358  
PTR No. 8852208/1-3-2022/Makati City  
IBP Lifetime Member No. 00104  
6/F 6754 Ayala Avenue, Makati City  
MCLE Compliance No. VI-0017668/01-31-2019  
Commission No. M-16 until 31 December 2022