I, FLORENCIA G. TARRIELA, of legal age and a resident of after having been duly sworn to in accordance with law, do hereby declare that:

- 1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 09 August 2012.
- 2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE	
Philippine National Bank	Board Advisor	2021 to present	
Nickel Asia Corporation	Independent Director	2022 to present	
PNB International Investments Corporation	Director	2014 to present	
Financial Executive Institute of the Philippines (FINEX)	Trustee	2021 to present	
Gozon Development Corporation	Director / Vice President / Assistant Treasurer	1982 to present 1993 to present	
Tarriela Management Co. Inc.	Director / Vice President		
TSPI MBA	Trustee	2006 to present	
Tulay sa Pag-Ibig, Inc.	Trustee	2003 to present	

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
- 4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.

- 5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
- 6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
- 7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 1 9 2024, at Makati City.

FLORENCIA G. TARRIELA

Affiant

SUBSCRIBED AND SWORN to before me this MAR 1 9 2024 at Makati City, affiant personally appeared before me and exhibited to me his/her

Doc. No. Page No. Book No. M,tX
Series of 2024.

Notary Public for Makati City
Roll of Attorneys No. 35358
PTR No. 10075006 (1-2-2024 / Makati City
IBP Lifetime Member No. 00104
6/F 6754 Ayala Avenue, Makati City
MCLE Compliance No. VII-0026545 /02-27-2023
Commission No. M-149 until 31 December 2024

I, JOHNIP G. CUA., of legal age and a resident of after having been duly sworn to in accordance with law, do hereby declare that:

- 1. I am a nominee for Independent Director of LT Group, Inc., and have been its Independent Director since 08 May 2018.
- 2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE	
P&Gers Fund Inc.	Chairman of the Board of Trustees	2009 to present	
Xavier School, Inc.	Chairman of the Board of Trustees	2012 to present	
Taibrews Corporation	Chairman and President	2011 to present	
Asia Brewery, Inc.	Independent Director	2018 to present	
First Aviation Academy	Independent Director	2017 to present	
Lartizan Corporation	Director	2007 to present	
Lufthansa Technik Philippines, Inc.	Independent Director	2023 to present	
MacroAsia Corp.	Director	2006 to present	
MacroAsia Catering Services, Inc.	Director	2007 to present	
MacroAsia Airport Services Corp.	Director	2007 to present	
MacroAsia SATS Food Industries Corp.	Director	2015 to present	
MacroAsia SATS Inflight Services Corp.	Director	2016 to present	
PAL Holdings, Inc.	Independent Director	2014 to present	
Philippine Airlines, Inc.	Independent Director	2014 to present	

PhilPlans First, Inc.	Independent Director	2009 to present
Tanduay Distillers, Inc.	Independent Director	2018 to present
Interbake Marketing, Inc.	Director	1991 to present
Teambake Marketing, Inc.	Director	1994 to present
Allied Botanical Corporation	Director	2012 to present
Zenori Corporation	Director	2018 to present
MGCC Foundation	Trustee	2015 to present
Xavier School Educational & Trust Fund	Trustee	1996 to present

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
- 4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
- 5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
- 6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
- 7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 19 2024 at Makati City

Affiant

MAR 1 9 2024

SUBSCRIBED AND SWORN to before me this

at Makati City, affiant

personally appeared before me and exhibited to me his

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Book No. Series of 2024.

Notary Public for Makati City

Roll of Attorneys No. 35358
PTR No. 10075006 / 1-2-2024 / Makati City
IBP Lifetime Member No. 00104
6/F 6754 Ayala Avenue, Makati City

MCLE Compliance No. VII-0026545 /02-27-2023 Commission No. M-149 until 31 December 2024

I, MARY G. NG, of legal age and with office address at after having been duly sworn to in accordance with law, do hereby declare that:

- 1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 07 May 2019.
- 2. I am affiliated with the following corporations or organizations, including Government Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE Present	
H&E Group of Companies	Chief Executive Officer		
Packaging Institute of the Philippines	Honorary President	2005 to present	
Philippine Plastic Industrial Association of the Philippines	Honorary President	2009 to present	
Association of Volunteer Fire Chiefs and Firefighters of the Philippines	Honorary President	2007 to present	
ASEAN Federation of Plastic Industries (AFPI)	First Woman Chairman	2008 to 2010	
Federation of Filipino-Chinese Chamber of Commerce and Industries	Honorary Executive Vice President	2019 to present	
Department of Labor and Employment (DOLE)	Tripartite Board Member	2014 to present	
Technical Educational and Skills Development Authority (TESDA)	Board Member	2016 to present	
Philippine Piak O Eng Chamber of Commerce	Vice President	Present	
Philippine Piak O Eng Uy's Association	Vice President	Present	
Philippine Dongshi Townmate Association, Inc.	Director	Present	

National Tripartite Council	Tripartite Member	2019 to Present	
Eton Properties Philippines Inc.	Independent Director	2019 to Present	
ABIC Insurance	Independent Director	2020 to Present	
Foremost Farms Incorporated	Management and Operation Consultant	2022 to Present	

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
- 4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code.
- 5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
- 6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
- 7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

Done, this MAR 1 9 2024' at Makati City.

411/ MARY G. NG Affiant

SUBSCRIBED AND SWORN to before me this MAR 1 9 2024 at Makati City, affiant personally appeared before me and exhibited to me her

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Book No. 111
Series of 2024.

Notary Rublic for Makati City Roll of Attorneys No. 35358

PTR No. 10075006 \ 1-2-2024 / Makati City IBP Lifetime Member No. 00104

6/F 6754 Ayala Avenue, Makati City MCLE Compliance No. VII-0026545 /02-27-2023 Commission No. M-149 until 31 December 2024

I, WILFRIDO E. SANCHEZ, of legal age and a resident of after having been duly sworn to in accordance with law, do hereby declare that:

- 1. I am a nominee for Independent Director of LT Group, Inc. and have been its Independent Director since 31 July 2012.
- 2. I am currently affiliated with the following corporations or organizations, including Government-Owned and Controlled Corporations:

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE	
Quiason Makalintal Barot Torres Ibarra Sison & Damaso Law Firm	Tax Counsel	1993 to present	
Asia Brewery, Inc.	Independent Director	Present	
EEI Corporation	Director	2005 to present	
EMCOR, Inc.	Director	2007 to present	
Eton Properties Philippines, Inc.	Director	2007 to present	
Gokongwei Brothers Foundation	Trustee	2019 to present	
House of Investments, Inc.	Director	2000 to present	
J-DEL Investments and Management Corp.	Director	2008 to present	
JVR Foundation, Inc.	Trustee	1996 to present	
Kawasaki Motor Corp.	Director	2004 to present	
KS Prime Financial Corp.	Director	2020 to present	
K-Servico, Inc.	Director	2007 to present	
Philippine National Bank	Independent Director	2023 to present	
Tanduay Distillers, Inc.	Independent Director	2017 to present	

Director	2020 to present
Director	2014 to present

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of LT Group, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
- 4. I am not related to any director, officer, or substantial shareholder of LT Group, Inc., its subsidiaries, and affiliates.
- 5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
- 6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
- 7. I shall inform the Corporate Secretary of LT Group, Inc. of any changes in the abovementioned information within five (5) days from its occurrence.

	MAR	1	9	2024	
Done, this _					, at Makati City.

WILFRIDO E. SANCHEZ
Affiant

SUBSCRIBED AND SWORN to before me this MAR 1 9 2024 at Makati City, affiant personally appeared before me and exhibited to me his

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Series of 2024.

Notary Public for Makati City Roll of Attorneys No. 35358

PTR No. 10075006 \(1-2-2024 \) Makati City
IBP Lifetime Member No. 00104

6/F 6754 Ayala Avenue, Makati City MCLE Compliance No. VII-0026545 /02-27-2023 Commission No. M-149 until 31 December 2024