

7 May 2025

**DISCLOSURE DEPARTMENT  
THE PHILIPPINE STOCK EXCHANGE, INC.**

Philippine Stock Exchange Plaza,  
PSE Tower, 5th Avenue corner 28th Street,  
Bonifacio Global City, Taguig City

**Attention : ATTY. JOHANNE DANIEL M. NEGRE  
OIC, Disclosure Department**

Gentlemen:

Please be informed that at the Annual Stockholders' Meeting of the Company held today, 7 May 2025, via Zoom application, the Stockholders passed upon and approved the following:

1. Approved the Minutes of the previous Meeting held on 3 May 2024;
2. Approved the Management Report For The Year 2024;
3. Confirmed and Ratified all Acts and Resolutions of the Board of Directors and Management in 2024;
4. The Election of the following as Directors of the Company, to serve as such for the ensuing year and/or until their successors shall have been elected and qualified:

DR. LUCIO C. TAN  
CARMEN K. TAN  
LUCIO C. TAN III  
MICHAEL G. TAN  
KARLU T. SAY  
VIVIENNE K. TAN  
JUANITA T. TAN LEE  
JOHNIP G. CUA – Independent Director  
MARY G. NG – Independent Director  
RAUL M. LEOPANDO – Independent Director  
WOOCHONG UM – Independent Director

5. Appointment of the Auditing Firm Sycip Gorres Velayo & Co. (SGV & Co.) as External Auditor for 2025 to 2026.

Likewise, at the Organizational Meeting of the Board of Directors held immediately thereafter, the following matters were approved:

1. Appointment of members of the Board of Advisors as follows:

BENITO CARLO T. PASCUAL II  
EDUARDO LUIS T. LUY  
CHESTER Y. LUY  
PROTACIO T. TACANDONG  
FLORENCIA G. TARRIELA  
WILFRIDO E. SANCHEZ

2. Election of the following officers to the positions opposite their names, to serve as such for the ensuing year and/or until their successors shall have been elected and qualified:

DR. LUCIO C. TAN	- Chairman & CEO
CARMEN K. TAN	- Vice Chairman
LUCIO C. TAN III	- President & COO
JUANITA T. TAN LEE	- Treasurer
JOSE GABRIEL D. OLIVES	- Chief Financial Officer, Chief Risk Officer, Chief Sustainability Officer & ESG Officer
NESTOR C. MENDONES	- Deputy Chief Financial Officer
MA. CECILIA L. PESAYCO	- Corporate Secretary and Chief Legal Counsel
MARIVIC T. MOYA	- Asst. Corporate Secretary and Compliance Officer
DIOSCORO TEODORICO L. LIM	- Chief Audit Executive

3. Appointment of members of the Board to the various committees as follows:

- a. EXECUTIVE COMMITTEE

Chairman	Dr. Lucio C. Tan
Members	Lucio C. Tan III Michael G. Tan Karl T. Say Vivienne K. Tan Juanita T. Tan Lee Johnip G. Cua

b. AUDIT COMMITTEE

Chairman	Johnip G. Cua
Members	Mary G. Ng
	Juanita T. Tan Lee
	Raul M. Leopando
	Chester Y. Luy
	Woochong Um

c. RISK MANAGEMENT COMMITTEE

Chairman	Mary G. Ng
Members	Johnip G. Cua
	Wilfrido E. Sanchez
	Juanita T. Tan Lee
	Florencia G. Tarriela
	Chester Y. Luy
	Woochong Um

d. CORPORATE GOVERNANCE AND SUSTAINABILITY COMMITTEE

Chairman	Raul M. Leopando
Members	Lucio C. Tan III
	Michael G. Tan
	Juanita T. Tan Lee
	Johnip G. Cua
	Mary G. Ng
	Chester Y. Luy
	Woochong Um

e. NOMINATION AND COMPENSATION COMMITTEE

Chairman	Dr. Lucio C. Tan
Members	Lucio C. Tan III
	Michael G. Tan
	Karlu T. Say
	Juanita T. Tan Lee
	Mary G. Ng
	Wilfrido E. Sanchez

We trust that you will find the foregoing in order.



**LT GROUP, INC.**

Very truly yours,  
**LT GROUP, INC.**

By:

**MA. CECILIA L. PESAYCO**  
Corporate Secretary